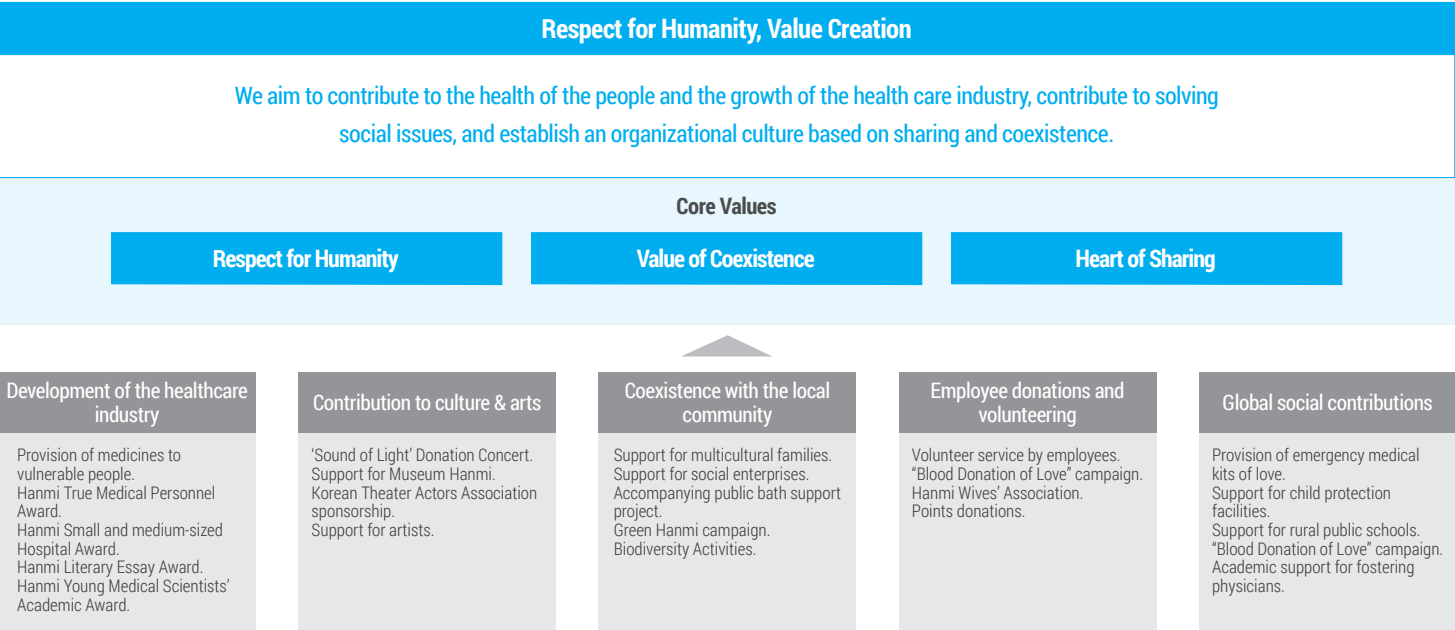


Social Contribution

Hanmi Pharm systematically operates our social contribution programs based on our management philosophy of “Respect for Humanity and Value Creation.” Every quarter, we review and evaluate the progress and outcomes of our social contribution activities, while also establishing mid-to-long term plans for future key initiatives. Starting with the longest-running public interest campaign in the pharmaceutical industry, “Blood Donation of Love,” we have designed our social contribution activities with a focus on our core values of life, mutual prosperity, and sharing, and continuously strives to create social value in diverse ways. We are committed to advancing public health and the healthcare industry while fostering mutual prosperity between businesses and local communities, ensuring sustainability through our ongoing initiatives.

Our Social Contribution Value System



Results of Promoting Social Contribution Activities

Management	Contents
Ministry of Health and Welfare	Recognized as a “CSR in the Community” in 2024 (6 consecutive years).
Ministry of Culture, Sports and Tourism	Certified as an “Exemplary Institution Supporting Culture and Arts” in 2024 (since 2019).
Seoul Metropolitan Government	Received an Award for Outstanding Public-Private Cooperation.



CSR in the Community



Exemplary Institutions Supporting Culture and Arts

Status of Our social contribution activities in 2024



Total donations + social contribution expenses in 2024 (consolidated) **KRW 14.23 B**

Total donations + social contribution expenses in 2024 (non-consolidated) **KRW 7.15 B**

No. of volunteers in 2024 (persons/hours) **997/2,970**

Classification	Unit	2022	2023	2024
Social contribution activity expenses	KRW 100 M	2.7	2.7	2.8
Donations		57.3	91.7	68.7
Number of blood donors	persons	364	602	728
Number of volunteer employees	persons/ hours	724/1,888	674/1,993	997/2,970

* Non-consolidated

Social Contribution

Social Contribution Activities for the Growth of the Healthcare Industry

Hanmi Pharm carries out various social contribution initiatives with a strong sense of mission and public responsibility as a pharmaceutical company. One of our key activities consists in actively supporting the provision of essential medicines for medical volunteer work and helping underprivileged patients at home and abroad. After providing medical supplies, we carefully monitor their use by collecting result reports to ensure that the donated medicines are utilized appropriately and effectively. This process strictly adheres to the "Fair Competition Code for Pharmaceutical Transactions." We will continue to generously create and support an environment in which patients living in medically under-served areas can receive treatment for their illnesses.



Domestic & overseas medical aid (2024)

KRW 200 M

Cumulative medical aid (2010-2024)

KRW 10.8 B



* Amount based on shipment price / Unit: KRW 100 M

Year	2010~19	2020	2021	2022	2023	2024
Amount	88.8	3.5	6.4	2.8	4.5	2.0

Program for Strengthening Communication between Medical Professionals and Patients

We have established the Hanmi Literary Essay Award to help build trust and empathy between medical professionals and patients and to foster and maintain warm sentiments in the medical field.

23rd Hanmi Literary Essay Award

- Established to deepen relationships with patients by sharing doctors' true stories about treating patients.
- Founded jointly with the Youth Medical Newspaper in 2001.
- Essays may be submitted by any licensed doctor in Korea.
- 23rd winner: Dr. Jeong Jin-hyeong (Department of Internal Medicine, Korea University Anam Hospital) - "Love Me Once Again."



Honors and Encouragement for the Work of Medical Personnel

Hanmi Pharm recognizes, praises and encourages medical professionals who contribute to the improvement of healthcare. We have encouraged and expressed our appreciation for all the medical personnel who are humbly volunteering their time in order to provide medical services at the forefront of the medical field even amid difficult circumstances.

23rd Hanmi True Medical Personnel Award

- Awarded to medical professionals and medical organizations that are inspirations to the local community.
- Founded jointly with the Seoul Doctors' Association in 2002.
- 23rd winners: Director Park Han-seong (Good Medical Forum), Medical Volunteer Group of Chung-Ang University Hospital (Representative Kwon Jeong-taek).



18th Hanmi Small and Medium-sized Hospital Award

- Awarded to a small or medium-size hospital that has contributed to improving public health or healthcare management.
- Founded jointly with the Korea Small and Medium Hospital Association in 2007.
- 18th winner: Director Lee Song (Seoul Sacred Heart Hospital).



6th Hanmi Young Medical Scientists' Academic Award

- Awarded to female doctors under 45 years of age who produce outstanding research achievements.
- Founded jointly with the Korean Medical Women's Association in 2019.
- 6th winner: Associate Professor Jeong Seon-jae (Department of Preventive Medicine, Yonsei University College of Medicine).



Social Contribution

Social Contribution Activities for Culture & Arts

Museum Hanmi

Hanmi Pharm supports the Gahyeon Cultural Foundation in our efforts to promote not only the physical health of the general public but also their mental well-being and their enjoyment of art and culture. The Gahyeon Cultural Foundation was born in 2003 as Korea's first photography-focused art museum, Hanmi Photography Museum, and was renamed as Museum Hanmi in 2022, centering its exhibitions and events around the Museum Hanmi Samcheong. Since its opening, Museum Hanmi has curated and hosted over 138 significant exhibitions ranging from the anonymous documentary photography of the late nineteenth century to the work of contemporary artists, presenting key perspectives in global photographic history. It also collects, researches, and publishes works of photographers with artistic and historical value, while offering various educational programs. In 2009, Hanmi Pharm established the Korean Institute of Photographic Culture (now the Museum Hanmi Research Institute) to collect and research materials on Korean photographic history and gather testimonies. In 2012, it launched the Hanmi Photography Academy, open to the public, further solidifying its position as Korea's leading photography museum that is recognized worldwide. Museum Hanmi Samcheong is working to expand public access to cultural and artistic experiences. To preserve its photography collection, it has established a specialized, differentiated storage facility that allows the public to safely and actively engage with the works in a secure environment. The museum creates optimal conditions to prevent the deterioration, fading, and deformation of photographic works, and uses strictly standardized, neutral archival materials. In doing so, it actively fulfills its responsibility as a museum dedicated to preserving the rarity and cultural heritage of photography. Hanmi Pharm remains dedicated to supporting the activities of Museum Hanmi, tirelessly maintaining our efforts to advance Korean art and culture.



Exhibitions

Major photography exhibitions held in 2024

Period	Name of exhibition
Nov. 29, 2024 - Mar. 23, 2025	Arnold Newman <Icon of the Age: Arnold Newman and the Magazine, 1938 to 2000>
Oct. 25, 2024 - Jan. 19, 2025	Bak Hyong-ryol's solo exhibition <Connecting Mountains: Being a Mountain>
Sep. 27, 2024 - Nov. 03, 2024	<Eternal Rebirth>
Jul. 19, 2024 - Oct. 06, 2024	Yoo Hyun-mi's solo exhibition <Good Luck: The Ten Symbols of Longevity>
May. 22, 2024 - Sep. 08, 2024	<Journey to the End of the Night>
Nov. 22, 2023 - Mar. 17, 2024	Kang Woon-gu <Petroglyphs or Photographs>
Oct. 13, 2023 - Jan. 07, 2024	Kim Shin-wook's solo exhibition <Treasure Island: The Haunting Ghosts>

Training

1. Overview of the Museum Hanmi Academy

Year	2018	2019	2020	2021	2022	2023	2024
Graduates	164	156	46	94	81	95	115

2. Regional Linkage Education Program

Jungang High School: "Our Story" captured on film (Jun. 19 - Jul. 28, 2024).
Jungang Middle School: "Samcheong is filled with our stories" (Sep. 03 - Dec. 31, 2024).
Deokseong Girls' High School: "Our Story" captured on film (Sep. 10 - Oct. 08, 2024).
Gyeongshin High School: "Our Story" captured on film (Oct. 15 - Nov. 12, 2024).

Research

The Museum Hanmi Research Institute is an academic research institution that was founded to collect, organize, preserve, and study materials related to Korean photographic history. Currently, the institute records oral histories from veteran Korean photographers and actively gathers historical documents on Korean photography. By collecting and researching the context in which photography was produced in Korea and its historical significance - through literature as well as personal and organizational memories - the institute contributes to promoting a deeper understanding of Korea's photographic culture.

Publications: Museum Hanmi Research Institute Data Collection Vol.15
Photo + Culture No. 14.

Social Contribution

Theater Actor Support Project

Since 2021, Hanmi Pharm, in collaboration with the Korean Drama Association, has been supporting theater actors who have developed and kept the theater and drama alive despite difficult circumstances. We deliver prize money and plaques to theater companies and theater actors nationwide who have kept the fire of art burning in their hearts on the theatrical stage for a year. We also sponsor 'the development of drama,' the heart of the performing arts, every year.



One-to-one Matching Support Project between Companies and Artists

Since 2022, Hanmi Pharm has been selecting promising artists in Korea and providing them with a solid foundation with which to focus on their creative work. Artist Shin Gun-woo, affiliated with Gallery2, was chosen for his surreal and multi-layered narrative structures transcending sculpture and painting. Shin received stable support for his artistic activities under an agreement between the Korea Mécénat Association and the gallery.



Social Contribution Activities for Coexistence with the Local Community

Multicultural Family Support Project

Hanmi Pharm, in collaboration with the Ansan Global Youth Center and the Global Citizenship Forum, operates various support programs aimed at helping multicultural families and immigrant households to settle stably in Korea. Through the Ansan Global Youth Center, we provide emergency living expenses (such as medical and educational support) to multicultural families and support the operation of "Dream Color School," an entrusted school that helps children from multicultural families adapt to Korean schools. Additionally, in partnership with the Global Citizenship Forum, we operate the Global Citizenship Cultural School to expand opportunities for multicultural children and youth to establish their identities and develop their talents. We also offer college entrance scholarships for newly immigrated university freshmen and run the "World Citizen Gahyun Fellowship Program" to promote cultural exchanges between promising foreign artists and Korea.



Amount of financial support for the Ansan Global Youth Center (cumulative)

KRW 830 M

Number of people receiving support in the Ansan multicultural family (cumulative)

129,849 persons



The Sound of Light Donation Concert & Sound of Light Hope Fund



Total Amount of the Sound of Light Hope Fund (cumulative)

KRW 350 M

Total no. of disabled children who have received help (cumulative)

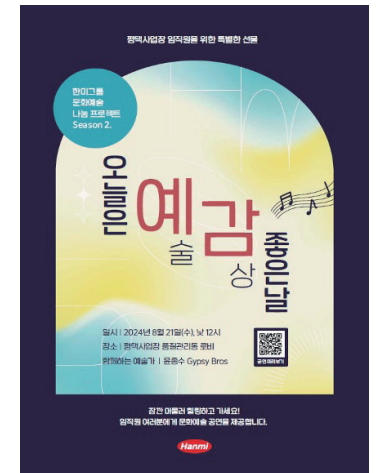
333 persons



Since 2013, Hanmi Pharmaceutical has been working with the Medical Philharmonic Orchestra (MPO), a medical orchestra from Seoul National University of Medicine, to raise funds by conducting charity concerts for disabled children and adolescents. The fund has been supported by The Love Welfare Center's Hanulim Concert Group and Seongdong Disabled Welfare Center's classical ensemble Oulim Group, which consists of youth with developmental disabilities who play xylophone, and is used for art activities for children with disabilities.

Culture & Arts Sharing Program for Employees

As part of our Mécénat activities, Hanmi Pharm has been operating the cultural and artistic sharing program "Today is a Great Day for Art Appreciation!" in collaboration with the Korea Mécénat Association for our employees. In 2024, classical music performances were held at our Pyeongtaek business site and Hanmi Fine Chemicals. These performances expanded employees' awareness of Mécénat activities and provided a valuable opportunity for both artists and employees to grow together by experiencing the creative passion of the artists firsthand.



Social Contribution

Support Project for Vulnerable Housing Areas

Hanmi Pharm and Seoul Metropolitan Government are jointly operating the “Companion Bathhouse” project to improve the quality of life for vulnerable communities and revitalize the local economy. Launched in 2023, the project provides public bathhouse vouchers to residents of vulnerable housing areas. This mutually beneficial welfare model supports cleaner and healthier living conditions for vulnerable housing residents while also helping small bathhouse business owners who have been struggling due to rising energy costs, by boosting their revenue.

<Overview of Operation of the “Companion Bathhouse” Project>

Project Details

- Approximately 2,400 vulnerable housing residents receive bathhouse vouchers 2 to 4 times a month, which they can use at designated Companion Bathhouses near their communities.
- The owners of bathhouse businesses provide bathing services to vulnerable housing residents upon presentation of their vouchers. In return, they receive a monthly Companion Support Fund of KRW 1 million (for operational support) and reimbursement for the residents’ usage fees, which are settled through the Vulnerable Housing Residents Counseling Center.

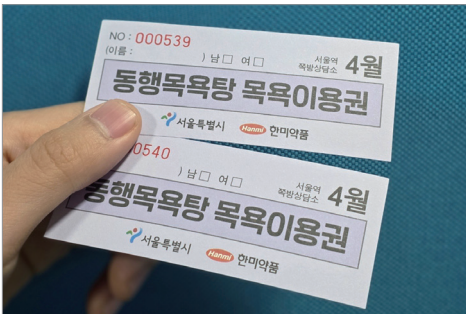
Designated Companion Bathhouses

8 locations (2 in Donui-dong, 1 in Changsin-dong, 4 in Namdaemun and Seoul Station, and 1 in Yeongdeungpo)

* As of Dec. 31, 2024

Selection Criteria

- Public bathhouses that have registered their business with the local government office and meet the current hygiene and disinfection standards, while also complying with the operational agreements
- Public bathhouses selected by reflecting demand surveys, such as votes from vulnerable housing residents.

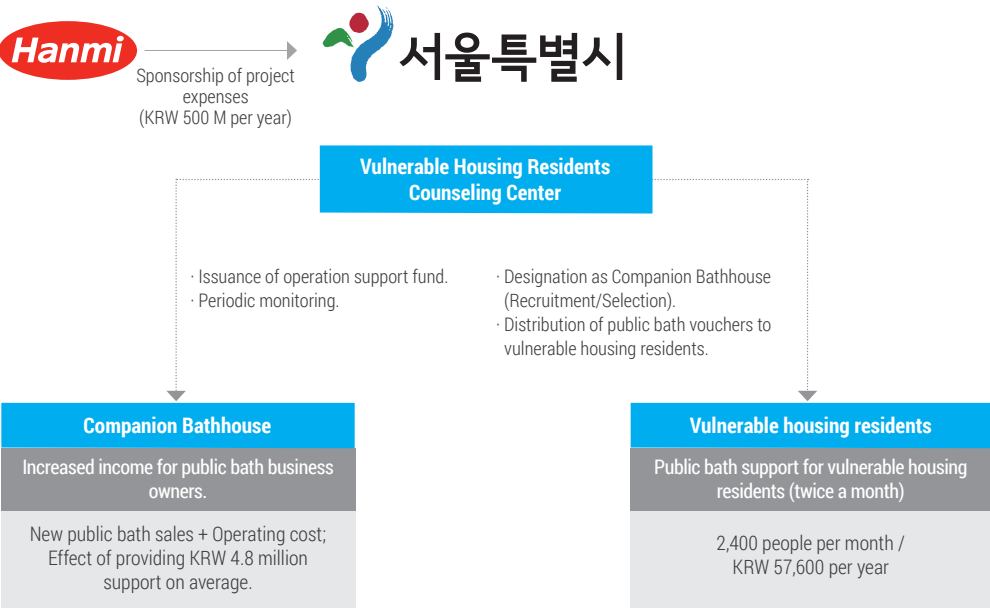


Hanmi Pharm's Companion Bathhouse ticket.

To address the severe impact of adverse climate phenomena such as heat waves and cold spells on vulnerable housing communities, Companion Bathhouses have been used as cooling shelters in summer and nighttime warming shelters in winter. As a result, some 37,873 residents used these bathhouses last year. The initiative serves various purposes such as ensuring residents’ safety and personal hygiene, providing them with a warm resting place, and fostering a venue where neighbors can gather together and from lasting friendships.

Hanmi Pharm not only supports the overall planning and funding of the project but also visits each bathhouse to monitor usage, participates in discussion meetings, and interviews beneficiaries to gather their feedback. In recognition of our contributions, we were awarded the Outstanding Private Sector Collaboration Commendation by the Seoul Metropolitan Government.

Business Model



Social Contribution

Social Contribution Activities through Employees' Sharing

Volunteer Activities by Employees

Hanmi Pharm employees voluntarily participate in volunteer activities aimed at helping to solve some of the social problems currently facing our society, generally engaging in continuous and sincere volunteer activities rather than offering one-time support. We divide our social volunteer activities into three themes and communicate consistently with local communities, focusing on programs designed to contribute to resolving the climate crisis that threatens humanity and achieving carbon neutrality. In particular, in 2024, we planned and implemented programs that considered the characteristics of each type of disability. On the Day of the Disabled, we increased work productivity at disabled protection workshops in the local community by assisting workers perform toll processing work. In addition, in order to improve access to information for the visually impaired, we expanded support for sports activities such as goalball for the visually impaired, in addition to book production. Through this support, we have created opportunities for employees and beneficiaries to communicate directly and enjoy sports together.



Core Values

Direction



No. of volunteers (2024 / Cumulative)

997 persons / 3,877 persons

Participation hours (2024 / Cumulative)

2,970 hours / 12,092 hours

* Cumulative volunteer service period: From 2017 to Dec. 31, 2024.

Volunteer Activities Tailored to Hanmi Family's Lifestyle: Han-La-Bong Program

Hanmi Pharm recruits employees for our volunteer activities via an in-company online volunteer work platform called 'Han-La-Bong,' an acronym for the Hanmi (Han) family's lifestyle-oriented (the first word is pronounced "la" in Korean) volunteer activities (the first word is pronounced "bong" in Korean). Han-La-Bong, which is organized according to five themes, namely, Together with Children/Teenagers, Disabled Persons, The Environment, Senior Citizens, and Family Members, is a volunteer work program whereby individual employees can actively choose activities suited to their circumstances and conditions. To support and encourage employees to participate in social contribution activities, we also operate an award program that rewards employees after calculating and assigning them points for their participation in such activities over the course of a year.



Han-La-Bong Program

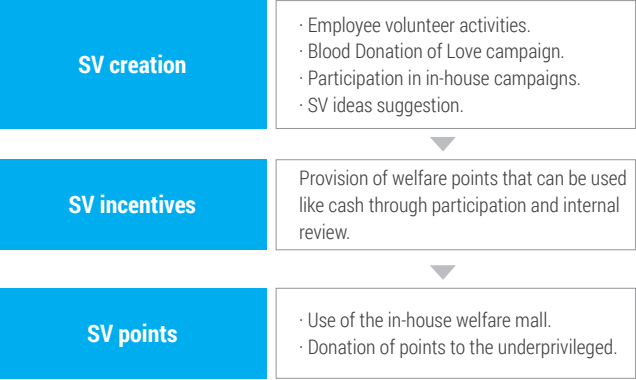
Theme	Details
People with disabilities	<ul style="list-style-type: none">· Assistance to the disabled worksites program.· Production of Braille fairytale books for the visually impaired.· Input of e-books for the visually impaired.· Assistance with sports programs for the disabled (mountaineering, goalball, swimming, baseball)
Senior citizens	<ul style="list-style-type: none">· Preparation of side dishes for elderly people living alone.· Preparation of home-made snacks for elderly people living alone.· Kimchi-making activities.
Together with the environment/ family	<ul style="list-style-type: none">· Support for the operation of reuse and sharing stores.· 9988 Health Walk Donation campaign.· Creation of the Hanmi Green Forest (Pyeongtaek-si, Gyeonggi-do).· Activities aimed at eradicating invasive non-native plants (Songpa-gu, Seoul).· Hanmi plogging



Social Contribution

Incentive System for a Virtuous Cycle of Social Value

As Hanmi Pharm is committed to carrying out social contribution activities, we have implemented a reward system to encourage our employees to participate while fostering a sustainable, virtuous cycle. Employees who contribute to social value (SV) creation not only receive an award at the end of the year but also receive welfare points, which can be used to purchase products or services through the company's welfare mall. Furthermore, we have developed a virtuous cycle model that integrates welfare points with various internal campaigns, enabling employees to donate their points to underserved communities. This initiative is expected to strengthen our corporate culture while simultaneously fulfilling the company's social responsibility toward local communities.



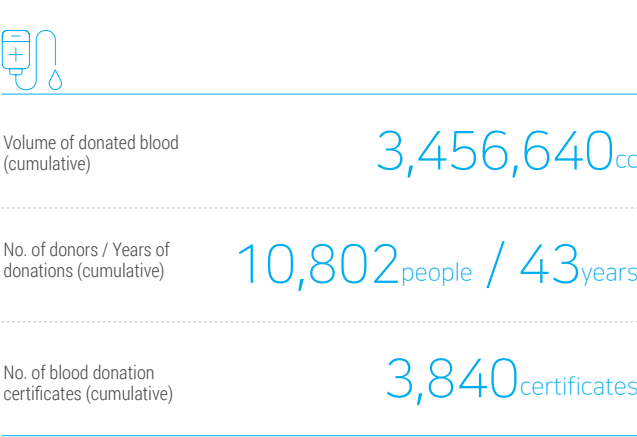
Hanmi Wives' Association

The Hanmi Wives' Association is a family organization formed by the spouses of Hanmi Group executives to carry out social contribution activities for vulnerable communities. Since 2009, the association has hosted charity bazaars to raise funds, and its members have voluntarily collected donations to donate money and essential goods to those in need. In particular, it has consistently supported free meal centers for the homeless and elderly people living alone. Hanmi Pharm will continue to uphold our management philosophy of "Respect for Humanity and Value Creation," remaining committed to addressing the difficulties faced by underprivileged communities and sharing love through ongoing support.

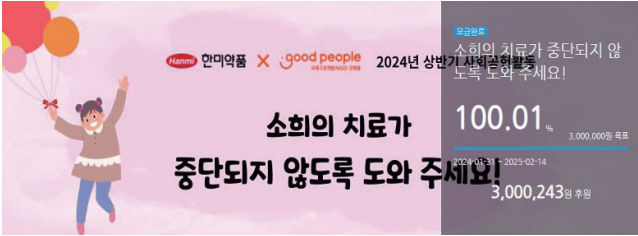
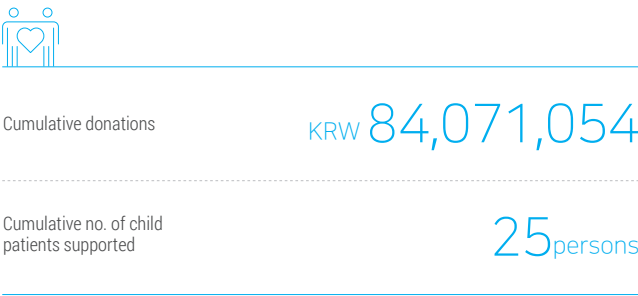
Date and time	Donation organization	Donation details
Aug. 2024	Social Welfare Wongak	KRW 5 M
Dec. 2024	Social Welfare Wongak	KRW 5 M

Blood Donation of Love Campaign

Marking its 44th anniversary in 2024, Hanmi Pharm's 'Blood Donation of Love' campaign is the longest-running public campaign in the Korean pharmaceutical industry. It began when the founder, the late Chairman Lim Sung-ki, participated in the opening of the 'House of Blood Donations' at Seoul City Hall Station in November 1980, and has been held every year since then. Some 728 employees from all our business sites (Pyeongtaek, Paltan, R&D Center, and Head Office) participated in the 2024 blood donation campaign. In addition, employees who participate in the campaign voluntarily give their blood donation certificates, which are donated to the Korea Blood Cancer Association and used to treat employees, external groups and hospitals requiring urgent blood transfusions.



Donation of Employee Welfare Points for Supporting the Medical Expenses of Children with Rare Diseases



Hanmi Pharm is deeply committed to our social contribution activities, particularly those aimed at supporting vulnerable groups that lack access to adequate medical services. The Points Donation Program, one of our key social initiatives, is designed to provide support for the medical expenses of children from underprivileged backgrounds suffering from rare and intractable diseases. This program is operated through a matching grant system that allows employees to voluntarily designate a portion of their welfare points for donation. The funds raised are then combined with the company's matching contributions and distributed to two families which Hanmi Pharm selects in collaboration with the international humanitarian NGO "Good People". The Points Donation Program runs twice a year, thus benefiting a total of four families annually.

Social Contribution

Social Contributions by Beijing Hanmi Pharm

Beijing Hanmi Pharm is leading the spread of a culture of sharing in China based on its seven key CSR strategies. Following the same management philosophy as its parent company, "Respect for Humanity and Value Creation," Beijing Hanmi Pharm contributes to global health by supplying high-quality medicines and engaging in diverse volunteer activities. In 2011, Beijing Hanmi Pharm established a CSR Committee, composed of nine members, including the chairperson. This committee enhances the sustainability of CSR initiatives by conducting biannual analyses of performance, planning activities, and reviewing budgets. Additionally, Beijing Hanmi Pharm has expanded its CSR activities nationwide beyond Beijing, supporting communities in need and helping to alleviate the welfare and healthcare burden falling on the Chinese government. In recognition of these contributions, Hanmi Pharm has been designated a public interest company by the Chinese government and received the CSR Exemplary Enterprise Award from the Korean government, as well as having been evaluated as an exemplary case of sustainable social contribution activities.

7 CSR Strategies of Beijing Hanmi Pharm

1	Beijing Hanmi Pharm specializes in producing children's medicines and helping vulnerable children in China.
2	As part of its sustainable CSR activities, the company operates volunteer groups with the voluntary participation of its employees.
3	To inculcate a corporate culture that supports humanity, new employees must undertake one day of volunteer work as a part of their training.
4	The CEO is the top CSR officer, and the Vice-CEO is the working secretary. One employee is appointed to draw up the CSR plans twice a year. The budget is allocated after an evaluation.
5	Details of the company's CSR activities are shared on the company's website (www.bjhanmi.com.cn) and the Mami Ai website (www.bjmamiai.com). We encourage greater participation and closer communication with our clients by collecting photos of the participants in the activities every year and producing a promotional desk calendar.
6	Employees who participate in volunteer work are presented with awards twice a year to encourage voluntary participation to the greatest possible extent.
7	Beating diseases by developing globally accepted drugs is the primary CSR activity of a pharmaceutical company.

Classification	Unit	2022	2023	2024
Total donations	CNY 1,000	10,998	14,388	36,907
Cash donations		10,858	14,183	36,797
Donations in kind		140	205	110
No. of volunteer hours	hours	337	300	264
No. of employees in volunteer groups	persons	132	66	74

Beijing Hanmi Pharm' Volunteer Group

Beijing Hanmi Pharm is committed to regular and sustainable social contribution activities that genuinely benefit the local community, rather than carrying out one-off CSR initiatives aimed at improving its corporate image. To achieve this, Beijing Hanmi Pharm established a volunteer group in December 2011, composed of employees and members of their families who voluntarily participate in various service activities. Additionally, employees who actively engage in volunteer work are recognized and awarded twice a year, motivating their ongoing participation. The volunteer group regularly visits the Jinkwang Cerebral Palsy Rehabilitation Center, where its members work to improve the facility's environment while organizing cooking sessions and various events with the children, fostering human warmth and meaningful sharing.

'Mami Ai Emergency Medical Kits of Love' Donation Activity

Each year since 2012, Beijing Hanmi Pharm has produced 500 to 1,000 units of the "Mami Ai Emergency Medical Kit of Love," which contains twenty essential emergency medicines. These kits are distributed to elementary schools and social welfare institutions in impoverished regions such as Guizhou, Yunnan, and Xinjiang, ensuring better access to medical resources. In November 2024, through the "7th Medical Kits of Love for the Mami Ai Public Benefit Activity," Beijing Hanmi Pharm collaborated with public interest organizations to provide approximately 1,000 medicine boxes and financial donations to under-served communities, including orphanages, migrant worker schools, and Jinkwang Children's Disease Recovery Centers. Through these efforts, Beijing Hanmi Pharm has helped to enhance the health of vulnerable children and improve access to medical services in disadvantaged areas.



Blood Donation of Love

Since 2010, Beijing Hanmi Pharm has consistently conducted the "Blood Donation of Love" campaign in collaboration with the local Red Cross. In 2024, Beijing Hanmi Pharm organized a blood donation campaign at its head office in Beijing to promote the culture of blood donation and raise awareness of the value of life, and the number of voluntary participants has continued to grow over time. Thanks to these ongoing efforts, over the past fifteen years a total of 685 people have donated blood, with the cumulative volume of such donations reaching 162,400 mL. Beijing Hanmi Pharm remains committed to expanding its social contribution activities within its local communities and continuing to uphold the value of saving lives through sharing.



Support for Online/Offline Academic Activities to Foster Young and Middle-aged Chinese Doctors

Beijing Hanmi Pharm continues to support academic activities through donations with the aim of nurturing middle-aged and young physicians in China while enhancing the clinical skills of medical professionals. The "A Child's Star" (儿童之星) program is a lecture series on pediatric internal medicine, in which the participants share their academic knowledge, as well as information on methods of treatment and uses of medications, and their clinical experience. Since 2012, some 360 lectures have been held, benefiting more than 33,600 doctors by improving their medical expertise. To further promote interaction between doctors and pharmacists and optimize the clinical application of inhalation medications, Beijing Hanmi Pharm hosts the "Huxi Zhijian" (呼吸之间) symposium. Also, Beijing Hanmi Pharm actively supports "Yicheng Changan" (利兵肠安), an annual best-practice lecture competition in the field of gastrointestinal disorders, helping gastroenterologists to advance their academic pursuits. In addition, through the website "HMP" (www.hmphanmi.com.cn) and the official account of "Meishi Meike" (美识美科), Beijing Hanmi Pharm provides 35 million papers from major Chinese academic journals, 350,000 doctoral theses, 310,000 master's theses, 9 million medical articles, 2.6 million technical books, scientific and technological achievements and copyright application materials free of charge, providing practical assistance for local doctors' learning, clinical practice, education and research. In addition, Beijing Hanmi Pharm has hosted 1,673 online academic conferences, enabling healthcare professionals to enhance their expertise. Beijing Hanmi Pharm remains committed to sustaining academic support and sharing medical knowledge in order to contribute to the ongoing development of China's medical community.

